



Caribisch Orgaan voor Hervorming en
Ontwikkeling i.o.



Country package Sint Maarten

Implementation agenda 1 October – 31 December 2021

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The Dutch version of the implementation agenda is the original version.*





On 22 December 2020, Sint Maarten and the Netherlands signed a mutual settlement for implementation of the Country Package for Sint Maarten. Since signing this settlement, the first steps have been taken for the realisation of a whole raft of reforms and investments aimed at enhancing the country's economic and social resilience. The economy of Sint Maarten must be improved in terms of sustainable economic growth and earning capacity. Good governance, solid government finances and social cohesion are vital contributing factors. The result will be an economy and society that is also more resilient in the face of crises with new opportunities for citizens and businesses.

The Country package includes measures in the following areas: the financial sector, the economy; healthcare; education and reinforcing the rule of law. The actual agreements contained in these measures have been included in an Implementation agenda. This is the Implementation agenda covering the period from 1 October up to and including 31 December 2021 (Q4).

Overview

This Implementation agenda no longer contains the completed agreements from the Implementation agenda (Q3). The agreements from the Implementation agenda (Q3) that still need to be completed, are still included and new agreements for the upcoming quarter (Q4) have been added. In this way, we provide a clear overview of the agreements for the upcoming quarter. The intended results are numbered consecutively so it is clear steps preceded the current agreements.

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Theme A:
Financial management



Theme E:
Economic reforms



Theme B:
Costs and effectiveness in the public sector



Theme F:
Healthcare



Theme C:
Taxation



Theme G:
Education



Theme D:
Financial sector



Theme H:
Reinforcing the rule of law





Theme A: Financial management

Goal • managing and bringing into line the financial management and financial supervision based on the need for government to be 'in control'.

Designation	Measure	Implementation activity(ies)	Intended results	Completed	Actor	Explanation
A.1	Based on existing and/or additional studies, we will determine how the financial column can be reinforced. Under all circumstances, the financial and policy control (both centrally and within the departments) will be examined, together with the audit function, and the position of the Council of Advice and the General Audit Chamber. Based on proposals, decision making and implementation will take place.	A.1.1 Study into existing financial work processes including under all circumstances the processes procure to pay and order to cash, and an inventory of the relevant systems used. Including fit/gap analysis for A.1.2.	4. Draft study report complete and provided to clients.	1 January 2022	Sint Maarten + the Netherlands	
			5. Final study report completed.	January 2022	Sint Maarten + the Netherlands	
		A.1.2 Investigation of possibilities for implementation of new bookkeeping system.	1. Investigation of requirements for new bookkeeping system to be purchased complete.	On schedule A.1.1	Sint Maarten + the Netherlands	The investigation will be included as a fit/gap analysis in the plan of approach for A.1.1.
		A.1.3 Detailed investigation by the Netherlands together with Sint Maarten of the practice of the budgetary process (in particular the preparation and drawing up of the budget for the coming year and implementation of the current year (budget amendments): budgeting process, budgeting rules, multiyear estimates (ordinary service and capital service), tasks/ responsibilities/ authorities and (most) relevant actors.	4. Study report complete and submitted to client.	1 January 2022	Sint Maarten + the Netherlands	Follow-up steps will be determined on the basis of the outcomes of the detailed investigation of requirements for the bookkeeping system.
			5. Final study report completed.	January 2022	Sint Maarten + the Netherlands	
		A.1.4 Adoption of overdue financial statements.	2. Publication of financial statements 2017 and 2018.	27 October 2021	Sint Maarten	
			3a. Submit the financial statement 2019 to the Council of Advice.	29 November 2021	Sint Maarten	
			3b. Publication of financial statements 2019.	4 March 2022	Sint Maarten	
			4a. Submit the financial statement 2020 to the Council of Advice.	22 December 2021	Sint Maarten	
			4b. Publication of financial statements 2020.	4 March 2022	Sint Maarten	



Designation	Measure	Implementation activity(ies)	Intended results	Completed	Actor	Explanation
A.1 (continued)		A.1.5 Updating the balance sheet by cleaning up account receivables, account payables and assets, among others.	3. Cleaning up balance sheet items completed.	1 May 2022	Sint Maarten	
		A.1.6 Modify legal framework as basis to strengthen financial column. Update balance sheet.	1. Inventory of national ordinances to strengthen financial column.	1 March 2022	Sint Maarten	
A.2	Based on existing and/or additional studies, whether and how the use of reliable statistical information and data for policy development and decision making can be reinforced will be determined. Based on proposals, decision making and implementation will take place.	A.2.1 Performing a peer review at the Department of Statistics	3. Self-assessment questionnaire completed.	15 October 2021	Sint Maarten	
			4. Peer review visit completed.	1 November 2021	the Netherlands + Sint Maarten	
			5. Report completed.	15 December 2021	the Netherlands + Sint Maarten	
A.3	Based on existing and/or additional studies, it will be determined whether the subsidy policy, the implementation and the existing subsidy relationships meet the requirements: legitimacy, effectiveness and efficiency. On the basis of the outcomes, adjustments will be made to policy and/or implementation, and repayment of unlawfully awarded subsidies will be demanded taking account of the legal frameworks and legal principles (if proportional).	This will be postponed until the next Implementation agenda.				
A.4	Based on existing and/or additional studies, it will be determined how the procurement function can be reinforced, so that the government can perform the procurement of goods and services in the most efficient and effective manner possible. Centralisation will be considered. Based on proposals, decision making and implementation will take place.	This will be postponed until the next Implementation agenda.				
A.5	A Disaster Risk Management policy including a Disaster Risk Financing strategy will be drawn up and implemented.	A.5.1 Draw up Disaster Risk Management policy.	3. Vision on Disaster Risk Management completed.	1 November 2021	Sint Maarten	
			4. Vision on Disaster Risk Management drawn up.	1 February 2022	Sint Maarten	



Theme B: Costs and effectiveness in the public sector

- Goal**
- increasing the efficiency of the public sector by reducing the public wage bill (in line with the Caribbean average of 10 percent of GDP) and reducing the costs of the public sector in general terms;
 - increasing the quality and effectiveness (including implementation capacity) in the public sector.

Designation	Measure	Implementation activity(ies)	Intended results	Completed	Actor	Explanation
B.1	The countries are responsible for the continuity of vital processes, including under all circumstances: electricity, oil supply, internet and data services, drinking water supply, flight and aircraft handling, shipping handling, payment transactions, the emergency services and communication between emergency services and medical institutions.	Continuous.				
B.2	Based on an integrated detailed investigation of the (semi) public enterprises and government entities regarding the legitimacy of public shareholding (do they serve the public interests/objectives?), effectiveness (do they achieve the targets set?) and efficiency, proposals will be developed and implemented. The objective is to reinforce the governance and operational capacity, in order to prevent (future) losses and as a consequence risks for the budget of Sint Maarten. It is not an objective to arrive at a decision to dispose of or (partially) sell off (semi) public enterprises and government entities that serve a defined public interest.	B.2.2 Performing analysis of government public limited companies [in Dutch: "naamloze vennootschap"]	2. Tender procedure started.	15 October 2021	Sint Maarten + the Netherlands	
			3. Tender procedure completed.	1 February 2022	Sint Maarten + the Netherlands	
B.3	Based on existing and/or additional studies, the countries will work together towards reinforcing the aviation system at Kingdom level. This could involve close cooperation between organisations and the organisation of uniform work processes in accordance with international safety requirements, while aiming for efficiency and cost reduction.	Agreements reached within the Aviation steering group will be decisive in the implementation of this measure. No separate arrangements are made in the implementation agenda for now.				
B.4	Based on an integrated detailed investigation, proposals will be developed and implemented with a view to improve the quality, effectiveness and implementation capacity of the government organisation, which will also include the effectiveness of the Ministerial staffs.	B.4.1 Investigate the possibilities in the legislation pool for temporary reinforcement of legislation positions.	2. Specification of the most promising solution directions completed.	1 November 2021	The Netherlands	
			3. Final choice made for a solution direction to be further specified.	15 December 2021	The Netherlands	
		B.4.2 Detailed investigation will be postponed to a future Implementation agenda.				

Designation	Measure	Implementation activity(ies)	Intended results	Completed	Actor	Explanation
B.5	Based on a study into employment conditions and fringe benefits (including overtime pay, leave settlements, special remuneration and allowances, travel and travel expenses, etc.) proposals will be developed and implemented for possible retrenchment measures.	B.5.1 Comparative study into employment conditions and fringe benefits.	2. Draft study report completed and submitted to client.	1 October 2021	The Netherlands	Follow-up steps will be determined on the basis of the outcomes of the study.
			3. Final study report completed.	1 November 2021	The Netherlands	
B.6	In the framework of optimum staff deployment, the staff formation, job occupation and actual presence and deployability of employees of government and government organisations will be examined. If staff wrongfully receive wage, depending on the situation, measures will be taken (e.g. halting wage, dismissal process).	B.6.1 Inventory of the staff formation, occupation and actual presence and deployability of employees at the Ministry of Justice.	1. Staff formation plan Ministry of Justice complete.		Sint Maarten	Previously determined deadline for a staff formation plan (01 July 2021) has not been met. During the fourth quarter, it will be decided how to design the implementation of this measure.
			2. Staff formation plan Ministry of Justice adopted by the Council of Ministers of Sint Maarten and submitted to the States General for consultation.		Sint Maarten	Previously determined deadline for a staff formation plan (01 July 2021) has not been met. During the fourth quarter, it will be determined how to design the implementation of this measure.
B.7	An approach will be developed aimed at reducing and managing costs for external insourcing.	This will be postponed until the next Implementation agenda.				
B.8	Based on a detailed investigation of the HR function (policy, HR consultancy, administration and instruments), improvement proposals will be developed and implemented.	B.8.1 Identification of improvement points based on an overview of the existing situation.	3. Findings and recommendations for the roadmap complete.	1 November 2021	Sint Maarten + the Netherlands	Concerns one collective roadmap for (at least) measures B.8 and B.9.
			4. Findings and recommendations for the roadmap adopted.	15 November 2021	Sint Maarten + the Netherlands	
B.9	Based on existing and/or additional studies, a strategic personnel policy will be developed. This will under all circumstances include: - a strategic staff plan in relation to the outcome of the detailed investigation under B.4; - introduction of performance management system within the civil service; - limiting the political influence on staff issues.	B.9.1 Identification of improvement points based on an overview of the existing situation.	3. Findings and recommendations for the roadmap complete.	1 November 2021	Sint Maarten + the Netherlands	Concerns one collective roadmap for (at least) measures B.8 and B.9.
			4. Findings and recommendations for the roadmap adopted.	15 November 2021	Sint Maarten + the Netherlands	
B.10	Based on existing and/or additional studies, the needs and costs for housing will be identified and possibilities for cost reduction and improvements will be investigated and, once identified, implemented. The aim is a cost reduction of 20% in 5 years (budget 2020 as reference point) and implemented in the budget for 2025.	B.10.2 Implementation plan for cost reductions and improvements with regard to housing.	1. Implementation plan complete.	15 December 2021	Sint Maarten	This item requires technical assistance.
			2. Implementation plan adopted.	1 February 2022	Sint Maarten	



Designation	Measure	Implementation activity(ies)	Intended results	Completed	Actor	Explanation
B.11	In the framework of efficient government, the possibilities for a digital government environment and digital services will be investigated. Based on a study, proposals will be developed and implemented.	This will be postponed until the next Implementation agenda.				In the framework of the Digital Government project of the World Bank, work is already underway on the digitalisation of government.
B.14	Sint Maarten will satisfy the guidelines of the CFATF in respect of tackling fraud and money laundering. An action plan will be drawn up and implemented.	B.14.1 National Risk Assessment action plan.	1. Inventory for the National Risk Assessment complete.	1 January 2022	Sint Maarten	
B.15	To improve the corporate governance of public enterprises, the 'protocol corporate governance (2020)' will be adopted (in law) and recommendations from the taskforce corporate governance (2020) will be implemented.	B.15.2 Execute implementation plan.	3. Progress report submitted, which shows that execution of the implementation plan progresses according to plan.	15 November 2021	Sint Maarten	



Theme C: Taxation

- Goal**
- the re-establishment of a robust system of taxation with a broad basis that contributes to a fair(er) distribution of income, encourages the economy and implementation and control by the Tax and Customs Administration;
 - realising adequately structured tax services.

Designation	Measure	Implementation activity(ies)	Intended results	Completed	Actor	Explanation
C.1	To increase revenue and to make the system more robust and simple, an integrated detailed investigation will be carried out of the financial system including income tax. The following proposals will be considered: <ul style="list-style-type: none">- broadening the tax base, shifting from direct to indirect taxation and introduction of VAT/BTW at 12.5 percent in accordance with the proposals from the Fiscal Affairs Department (FAD) of the IMF or ABB, in accordance with the fiscal system for the Caribbean Netherlands.- measures aimed at substantial reduction of tax expenditure and contributions/transfers to third parties.- limiting administrative interference/discretionary authorities of both civil servants and administrators (in relation to deductible items, 'tax holidays'). On the basis of the detailed investigation and recommendations, proposals will be developed and implemented. Account will be taken of international rules from among others the OECD.	C.1.1 Detailed investigation of the fiscal system with a view to arriving at recommendations for system reform aimed at simplification of the system, reducing administrative interference and broadening the tax base.	1. Action plan additional investigation into reform of the fiscal system complete.	1 December 2021	Sint Maarten + the Netherlands	
			2. Action plan additional investigation into reform of the fiscal system adopted.	15 January 2022	Sint Maarten + the Netherlands	
			3. Research assignment put out to tender.	1 April 2022	The Netherlands	
C.2	The Tax and Customs Administration will receive the necessary data from the banking sector, in as much as this is not already received.	C.2.2 Start of information exchange.	1. Start of information sharing	1 September 2022	Sint Maarten	Intended start date (September 2021) has not been met.
			2. Start of information received	1 September 2022	Sint Maarten	
C.3	Compliance programmes will be continued/drawn up.	To be included in phase 2 of C.4.				
C.4	On the basis of existing and/or additional studies, whether and how the Tax and Customs Administration can be optimised and modernised, in such a way that tax collection can be carried out effectively and efficiently will be determined. Based on proposals, decision making and implementation will take place.	C.4.1 Phase 1: Implementing several quick reviews into identified bottlenecks and quick wins.	3. Steering group established.	1 October 2021	Sint Maarten + the Netherlands	Two (main) phases are distinguished for C.4. During phase 1, identified bottlenecks will be addressed and quick wins will be acted upon. Phase 2 concerns a transformation of the Tax and Customs Administration that will take place in conjunction with C.1.
			4. Tender put out for investigation assignments regarding: (a) staff capacity investigation and (b) investigation into need for IT support	1 October 2021	Sint Maarten + the Netherlands	



Designation	Measure	Implementation activity(ies)	Intended results	Completed	Actor	Explanation
C.4 (continued)		C.4.2 Purchase of online portal for the input of the means of taxation for wage tax, income tax and tax on business turnover.	1. Cost-benefit analysis of the purchase of a portal.	1 November 2021	Sint Maarten	The objective of the portal is to contribute (in the short term) to decreasing manual entry and to enable digital processing of tax returns.
			2. Decision making on the purchase of the portal.	1 December 2021	Sint Maarten + the Netherlands	
		C.4.3 Cleaning up of the CRIB files to repair incorrect name and address details, to correct register relationships between entities and to correct persons wrongfully set to active.				C.4.3 will from now on be included in C.4.4
		C.4.4 'Quick win' measures: preparing and performing (a) clean-up of data files (see C.4.3), (b) process backlogs and (c) collect and claim late payments at an accelerated rate.	3. Preparation of quick wins has been completed by specifying prerequisites for execution, including: recruit temporary staff, prepare office space, complete education/induction training.	October 2021	Sint Maarten	
			4. Starting the implementation of quick wins: (a) clean-up of data files, (b) process backlogs and (c) collect and claim late payments at an accelerated rate.	November 2021	Sint Maarten	
		C.4.5 'Quick win' measures: preparing and performing (a) clean-up of data files (see C.4.3), (b) process backlogs and (c) collect and claim late payments at an accelerated rate.	5. Progress report on the execution of the quick wins, including assessment.	1 March 2022	Sint Maarten	
C.5	A tax scheme for the Netherlands and Sint Maarten will be agreed on, in line with minimum Base Erosion and Profit Shifting (BEPS) conditions, which will also consider preventing possible profit shifting.	C.5.1 Agreed mutual scheme between the Netherlands and Sint Maarten.	1. Official agreement on content and consideration in Council of Ministers of the Kingdom of the Netherlands..	1 January 2022	Sint Maarten	
C.6	Legislation for the signing and coming into effect of the Establishment Agreement World Bank will be adopted and implemented.	C.6.1 Implementation of legislation (tax paragraph) Establishment Agreement World Bank.	2. Revised draft legislation with a draft Nader Report sent to Legal Affairs and Legislative Policy (JZW) in the framework of legal assessment	1 October 2021	Sint Maarten	



Theme D: Financial sector

Goal

- establishing a stable financial sector that is fully able to fulfil its role in support of the real economy;
- establishing an appropriate means of regulating the financial sector, with adequate supervision and governance of compliance;
- establishing a watchdog that is able to respond effectively and in good time in the event of problems with financial businesses.

Designation	Measure	Implementation activity(ies)	Intended results	Completed	Actor	Explanation
D.1	An integrated detailed investigation of the financial sector will be carried out by an external independent party. Based on the outcomes of this detailed investigation, measures will be formulated to address shortcomings.	D.1.1 As quickly as possible, implementing the measures to address shortcomings in response to the recommendations from the IMF with regard to the financial sector of the monetary union Curaçao-Sint Maarten.	2. Progress of the implementation of the recommendations of the IMF will be monitored and adjusted where necessary.	Continuous	Sint Maarten	
D.2	An integrated detailed investigation will be carried out into the system of supervision (legislation and regulations, supervisory policy) of the financial market by an external independent party. Based on the outcomes of this detailed investigation, measures will be formulated to address shortcomings.	D.2.1 As quickly as possible, implementing the measures to address shortcomings in response to the recommendations from the IMF with regard to the financial sector of the monetary union Curaçao-Sint Maarten.	2. Progress of the implementation of the recommendations of the IMF will be monitored and adjusted where necessary. During the further execution of the reform programme by the CBCS, the transition to risk-based overview and strengthening of supervision enforcement will be prioritised, in line with the recommendations of the IMF.	Continuous	Sint Maarten	
D.3	An investigation will be carried out into the social costs of a national currency versus dollarization, by an external independent party. Decision on desirable monetary structure. Based on the outcomes of the study, measures will be determined and implementation.	D.3.1 Study into dollarization by IMF.	2. Based on the findings in the IMF report on the advantages and disadvantages of the dollarization, CBCS will start its follow-up by analysing how the possible disadvantages connected to having your own currency in the context of countries, can be addressed adequately.	End of 2021	CBCS	



Designation	Measure	Implementation activity(ies)	Intended results	Completed	Actor	Explanation
D.4	Known shortcomings in legislation and regulations will be modernised, under all circumstances including introduction of the Deposit Guarantee System (DGS) and modernisation of the resolution framework). Overview of which legislation should be adjusted, followed by adjustment, decision making and implementation of the legislation.	D.4.1 Continuation of action plan CBCS, development of legislation calendar and agreements with WJZ on reinforcing legislative capacity.	2. Implementation of legislation calendar. During the further execution of the reform programme by the CBCS and in line with the IMF recommendations, the modernisations of the resolution framework will be prioritised. Additionally, CBCS will develop a roadmap to address the results of the scheduled asset quality review.	Continuous	CBCS + Sint Maarten	
D.5	The governance of the CBCS will be reinforced, in accordance with international best practices, including the separation of the various tasks within the CBCS.	D.5.2 As quickly as possible, implementing the measures to address shortcomings in response to the recommendations from the IMF with regard to the internal organisations of the CBCS.	1. Monitor recommendations progress as a result of review of the internal organisation. The complete independence of the CBCS is the main priority in following up on the recommendations from the IMF report.	Continuous	CBCS + Sint Maarten	



Theme E: Economic reforms

- Goal
- establishing a sound, dynamic and resilient economy;
 - establishing a robust and affordable social security system, that applies stimuli at the ideal point.

Designation	Measure	Implementation activity(ies)		Intended results	Completed	Actor	Explanation
E.1	An integrated analysis of the current labour market policy, legislation and regulations will be carried out on the basis of which the labour market policy will be updated and modernised. Measures such as reduction of working hours, parttime work, contracts for b.	E.1.1	Study of current labour market policy and legislation and regulations.	6. Tender procedure completed.	15 November 2021	Sint Maarten + the Netherlands	
E.2	The informal economy and illegal work will be dealt with. Based on the study into the scale of the informal economy, proposals will be developed and implemented.	This will be postponed until the next Implementation agenda.					The possibilities to achieve the goals of E2 partly or completely combined with E3 are investigated.
E.3	Illegal employment of foreign workers will be dealt with. As study will be carried out into illegal employment of foreign workers. Based on the results and recommendations, proposals will be developed and implemented.	E.3.2	Draw up implementation plans for measures to prevent illegal employment.	3a. Implementation plan with short-term measures complete. Implementation plan components desk research and social partners letter of intent.	15 October 2021	Sint Maarten + the Netherlands	
				3b. Implementation plan with short-term measures complete; component list with short-term measures.	15 November 2021	Sint Maarten + the Netherlands	
				7. Gap analysis (establish the need for additional investigation) complete.	1 December 2021	Sint Maarten + the Netherlands	This item requires technical assistance.
				8. Plan for additional investigation based on gap analysis complete.	15 January 2021	Sint Maarten + the Netherlands	
				9. Agenda for short-term measures complete, including consultation of social partners.	15 January 2021	Sint Maarten + the Netherlands	
E.4	The system of social security will be given an activation function, with the appropriate stimuli, while also ensuring an adequate social catch net. Based on existing and/or additional studies, proposals will be developed and implemented. Viewed in combination with the measures concerning the reform of the labour market.	E.4.1	Study into the system of social security.	5. Tender process completed.	2nd quarter 2022	The Netherlands	Study proposal has been approved, upcoming deadlines are in Q2 2022. European tender process, takes 4-6 months.

Designation	Measure	Implementation activity(ies)	Intended results	Completed	Actor	Explanation
E.5	Sint Maarten will raise the retirement age to 66 (in 2025) unless independent studies show that raising the retirement age to 66 in 2025 is not realistic, and there are alternative proposals with the same budgetary effect. An independent economic institute (appointed by the COHO in consultation with the country) will map out the structural budgetary effects for the affordability of pensions and social security if the retirement age is raised to 66 years in 2025 and were to be further raised by indexing to life expectancy, and will calculate any alternative proposals. The outcomes will be presented to Sint Maarten and the Netherlands, followed in consultation by an assessment of how the study results should be implemented.	This will be postponed until the next Implementation agenda.				
E.6	Entrepreneurship and the investment climate will be encouraged. In this connection it is essential that the licencing system be optimised, the costs of doing business lowered and bureaucracy (red tape) removed. Based on an integrated detailed investigation of (among others) legislation and regulations, proposals will be developed and implemented.	E.6.1 Study (zero measurement) into entrepreneurship and the investment climate.	4. Draft report complete and submitted to clients.	1 December 2021	Sint Maarten + the Netherlands	
			5. Final report completed.	14 January 2022	Sint Maarten + the Netherlands	
E.7	Development and implementation of land policy and spatial plan policy.	E.7.1 Develop a roadmap with three pillars: 1. spatial planning policy; 2. ground rent policy; 3. eliminate financial arrears.	1. Roadmap complete.	1 December 2021	Sint Maarten + the Netherlands	Progress depends on technical support
			2. Roadmap established.	15 January 2022	Sint Maarten + the Netherlands	
E.9	To encourage reconstruction, in advance of structural changes, measures will be taken to make it possible to deal with applications (for work and residence permits) from foreign independent operators and employees for the NRPB, and more widely, within one month following submission of the application.	E.9.1 Adoption of National Decree to supplement Article 3(3) of the National Regulation on admission and deportation, with the aim of making it possible to deal with applications (for work and residence permits) from foreign independent operators and employees for the NRPB, and more widely, within one month following submission.	National decree comes into effect.	As quickly as possible	Sint Maarten	



Theme F: Healthcare

- Goal**
- managing and ensuring continued management of COVID-19;
 - securing the continuity of acute care;
 - the efficient structuring of care and establishing a robust and affordable care system.

Designation	Measure	Implementation activity(ies)	Intended results	Completed	Actor	Explanation
F.1	<p>To be able to manage COVID-19 and to maintain its manageability, the recommendations from the OMT Caribbean area (24 April 2020 and 3 June 2020) will be implemented, including under all circumstances the following measures:</p> <ul style="list-style-type: none">- maintaining the level of available IC capacity;- reinforcing public health services (e.g. in connection with source and contact investigations)- sufficient stocks of personal protective equipment (PPE);- increasing and maintaining test capacity;- introducing syndrome surveillance;- guaranteeing sufficient air ambulance capacity;- purchase of COVID vaccine and implementation of vaccination programme (from moment of vaccine availability).	Continuous.				
F.2	<p>In the framework of efficiency, unnecessary duplications in care provision by the various hospitals and other inefficiencies will be mapped out and cut back, by drawing up and implementing a cooperation plan for regional hospitals in the Caribbean area of the Kingdom and reaching administrative agreements, which under all circumstances will include:</p> <ul style="list-style-type: none">- reducing the number of medical deployments to third countries by increasing the provision of care within the Caribbean area of the Kingdom (topflight specialist healthcare);- combined purchase of medication, resources, materials and equipment;- regional training and capacity planning for healthcare personnel (reduce costs of training by reducing the level of training abroad);- rationalisation of laboratory care and reduction of the number of laboratories;- medical specialists that deliver insured healthcare on the payroll of hospitals (hive-off programme);- reinforcing cooperation between first-line care and second-line care;- reassessing the method of payment and tariffs for second-line care together with health insurers and Dutch health care authority.	Agreements reached within the four-country consultation will be decisive in implementation of this measure. For now, no separate arrangements are made in the implementation agenda for this measure.				



Designation	Measure	Implementation activity(ies)	Intended results	Completed	Actor	Explanation
F.3	Based on existing and/or additional studies into efficiency (including financing) and effectiveness of healthcare and the outcomes of measure F.2, proposals will be developed and implemented. Possibilities include reassessing the insurance package and introducing own payments.	F.3.1 Drawing up action plan with the aim of increasing the effectiveness and efficiency of long-term care (General Health Insurance).	2. Action plan complete.	15 November 2021	Sint Maarten + the Netherlands	Additional deadlines result from the Action Plan. Work group for F.3.1. and F.3.2 has been installed.
			3. Action plan adopted.	1 December 2021	Sint Maarten + the Netherlands	
		F.3.2 Drawing up action plan with a view to increasing the sustainability of the healthcare system in the short term, under all circumstances considering the implementation of the needs assessment of healthcare institutions, efficient purchase of medicines and preventive care.	2. Action plan complete.	1 March 2022	the Netherlands + Sint Maarten	Previously determined deadline (20 May 2021) has not been met. Meeting this deadline is impacted by the manner in which the COVID-19 pandemic develops.
			3. Action plan adopted.	22 March 2022	Sint Maarten + the Netherlands	Previously determined deadline (07 June 2021) has not been met.
			5. Draft legislation on ZV/OV wage limits change to Council of Advice.	1 October 2021	Sint Maarten	Following RMR decision 18 June 2021.
			6. ZV/OV wage limits change comes into effect.	1 January 2022	Sint Maarten + the Netherlands	



Theme G: Education

- Goal**
- establishing basic quality in education;
 - establishing a solid link between education and the labour market;
 - establishing good transition between systems of education (in European Netherlands and elsewhere).

Designation	Measure	Implementation activity(ies)	Intended results	Completed	Actor	Explanation
G.1	<p>A group of experts from the four countries / group of educational experts from the four countries is carrying out a detailed investigation of the entire education system, including all public and private stakeholders,including government. The study will under all circumstances cover:</p> <ul style="list-style-type: none">- educational quality, teaching methods and teaching resources;- link between education and the labour market;- transition between nursery education, primary education, secondary education and secondary vocational education (mbo) / higher education (ho) / university education (in the European Netherlands and elsewhere);- and efficiency of education financing, mitigation of inefficiencies in the system;- reinforcing quality improvement through effective supervision by inspectorates and others; cooperation between educational and development facilities in the region (and possibly European Netherlands). <p>Under all circumstances, the educational inspectorates of the four countries will be involved.</p> <p>Based on the outcomes of the detailed investigation, measures will be developed and implemented.</p>	G.1.1 Detailed investigation into the education system.	4. Interim report complete.	December 2021	Sint Maarten + the Netherlands	The chapter on education from the 'Public Expenditure Review' will serve as a basic document for the detailed investigation.
			5. Final report complete.	July 2022	Sint Maarten + the Netherlands	Follow-up steps will be determined on the basis of the outcomes of the detailed investigation of requirements for the bookkeeping system.



Theme H: Reinforcing the rule of law

- Goal**
- contributing to the reinforcement of the rule of law, by under all circumstances focusing on reinforcing border supervision, the approach to tackling financial and economic crime and improving the detection system.

Designation	Measure	Implementation activity(ies)	Intended results	Completed	Actor	Explanation
H.1	In the interest of the stability of public order and security, until further notice, no cutbacks will be implemented that limit the operational capacity within the most vital sectors under the rule of law (Police, Customs, National Investigation Department, Public Prosecution Service, Courts, Coast Guard, prison service and security services).	Continuous.				
H.2	Based on existing and/or additional studies, whether and how the physical and online gambling sector needs to be reformed will be determined. The aim is to increase the revenue for government. Based on proposals, decision making and implementation will take place.	H.2.2 Implementation of Action Plan	Workflow document and verification report established.	31 December 2021	Sint Maarten	
H.9	Countries will work together towards to a harmonised level of protection of personal data within the Kingdom on the basis of a Kingdom Act. An action plan will be developed and implemented.	H.9.1 Implement project phase based on adopted action plan.	4. Draft legislation.	January 2022	Sint Maarten + the Netherlands	The deadline for the draft legislation is currently the January 2022 JVO. However, it might be possible that this deadline will not be met. If so, the draft legislation will be put on the July 2022 JVO agenda, or sooner if it is ready.
H.11	Before 1 February 2021, the countries will individually reach agreements with the Netherlands on reinforcing border supervision, to be implemented from 1 April 2021 onwards. This under all circumstances includes agreements on the deployment, capacity and control/command of the Royal Netherlands Marechaussee, the Customs Service and the Coast Guard.	H.11.1 Based on a signed protocol, start the implementation of agreements for reinforcing border supervision	2. Start reinforcement of border supervision.	1 October 2021	Sint Maarten + the Netherlands	
H.12	The management and supervision of the crime fund will be brought into line. Curaçao and Sint Maarten will follow upon the recommendations from the reports by the Law Enforcement Council. At the latest by 1 April 2021, the countries will have appointed an independent organisation to monitor the fund for compliance with the recommendations and to report on correct functioning of the fund.	H.12.1 Follow up on the recommendations from the reports by the Law Enforcement Council with regard to the crime fund.	3. Decision-forming document on set-up of crime fund established.	1 December 2021	Sint Maarten	

Designation	Measure	Implementation activity(ies)	Intended results	Completed	Actor	Explanation
H.20	To improve detention conditions, in consultation with the Netherlands, Sint Maarten will implement the agreements reached on improvement measures from 2018, and as necessary will release the necessary funds and include them in the budget.	H.20.1 Implementing improvement measures.	1. Improvement measures implemented.	31 December 2021	Sint Maarten	The Netherlands will provide aid and assistance to finance some improvement measures. These can be completed quickly. It is not sure when actual progress can be made for the other measures. Sint Maarten and the Netherlands will discuss this.
H.21	To satisfy the (international) requirements on detention, before 15 February 2021, Sint Maarten and the Netherlands will issue the assignment to UNOPS to carry out an initial investigation to arrive at a long-term plan for the detention situation on Sint Maarten.	H.21.1 Set up a Trust fund and related arrangement(s) by UNOPS, with the Netherlands as donor and Sint Maarten, with its own contribution to the Trust fund.	1. Trust fund established and additional arrangement(s) signed by UNOPS, SXM and BZK.		Sint Maarten + the Netherlands	New deadline can only be set when UNOPS provide clarifications. There are currently discussions between Sint Maarten, UNOPS and the Netherlands.



Caribisch Orgaan voor Hervorming en
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Country package **Sint Maarten**

Implementation agenda 1 October – 31 December 2021

