



# Country package **Sint Maarten**

**Implementation agenda**

1 October – 31 December 2023



Since the beginning of 2021, Sint Maarten and the Netherlands have been working on the implementation of a wide range of reforms as described in the country package Sint Maarten. These reforms intend to contribute to economic and social resilience of the country.

The economy of Sint Maarten must be strengthened in terms of sustainable economic growth and income generating capacity. Good governance, solid government finances and social cohesion are vital contributing factors. The Country Package aims to contribute to an economy and a society that will be more resilient in the face of crises, while offering new opportunities for citizens and businesses.

The Country Package includes measures in the following areas: financial management, costs and effectiveness in the public sector, taxation, the financial sector, the economy, healthcare, education and reinforcing the rule of law. These themes and measures as laid down in the Country Package are periodically specified in an Implementation Agenda, with concrete steps and actions that need to be taken to realise the reforms.

This is the Implementation Agenda for the last period of 2023, from 1 October to 31 December. While details can be found in the remainder of this agenda, there are a few major intended results to highlight in this introduction.

In the field of financial management of the government, the core implementation of the new financial system will start, which will result in an improvement of the financial administration. And although there were some challenges and delays, the implementation of a number of quick wins will be completed, that contribute to the improvement of the financial management in the short term.

In the field of the civil service, a first draft of an ambitious integral program plan has been drafted that describes reforms to improve the attractiveness of the government as an employer, and to improve the responsiveness and effectiveness of the government organization. The next step is to determine what is feasible (financial and capacity wise) in the coming years.

The final report of the review of the legislative function of the government has been adapted in 2023-Q3, so this coming period a plan of approach will be written on how to get the recommendations implemented.

After the detailed screening of the education system, the recommendations are being translated into a plan of approach by a project manager that recently started this assignment.

With regard to taxation, updates of the tax legislation are being prepared for implementation. At the same time, the transformation of the Tax Office has started with the procurement of a new integrated IT system.

An integrated, balanced socio-economic reform agenda, which was established through consultation of the social partners, is presented to the Council of Ministers together with an implementation plan.

Finally, the draft law for introducing a system of universal, affordable health insurance is presented to parliament in the coming period.

## **Overview**

This Implementation agenda no longer contains the completed items from the Implementation Agenda 2023-Q3. The as yet unfinished items from the Implementation Agenda 2023-Q3 are still included and new agenda items for the upcoming quarter (2023-Q4) have been added. In this way, we provide a clear overview of the agreed upon items for the upcoming quarter. For some measures, items have already been added for the first quarter of next year (2024-Q1), in order to provide a (more) complete picture of the planning for the coming period. The intended results are numbered consecutively so it is clear no steps preceded the current agenda items.

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Theme A:  
**Financial management**



Theme E:  
**Economic reforms**



Theme B:  
**Costs and effectiveness in  
the public sector**



Theme F:  
**Healthcare**



Theme C:  
**Taxation**



Theme G:  
**Education**



Theme D:  
**Financial sector**



Theme H:  
**Reinforcing the rule of law**



# Theme A: Financial management

**Objective** • managing and bringing into line the financial management and financial supervision based on the need for government to be 'in control'.

Measure (see Country Package)	Implementation activity	Intended results	Completed	Actor	Explanation
A.1 Based on existing and/or additional studies, it will be determined how the financial pillar of the organisation can be reinforced. Topics to be included are financial and policy control (both centrally and within the departments), the audit function, and the position of the Council of Advice and the General Audit Chamber. Based on proposals, decision making and implementation will take place.	A.1.1 Study into existing financial work processes including the processes procure to pay and order to cash, and an inventory of the relevant systems used. Including fit/gap analysis for A.1.2.	12. The results of the fit/gap analysis, the impact analysis, the prepared project initiation document and the administrative decision-making are formalised by means of an update of the previously drawn up plan of approach .	1 October 2023	Sint Maarten + the Netherlands	Phase 1 of the program, the core implementation of the new financial ERP system, is formalised by CoM. The approach for the next phases of this multi annual program, together with certain decision points, has yet to be formalised, via an update of the plan of approach. During the drafting of this agenda, this was still work in progress.
		14. Go live basic design new financial system.	1 January 2024	Sint Maarten + the Netherlands	The procurement is pending. The design of the new financial system will involve a phased approach, with the aim to have the basic structure in production around January 2024.
	A.1.3 Detailed research by the Netherlands together with Sint Maarten of the practice of the budgetary process (in particular the preparation and drawing up of the budget for the coming year and implementation of the current year (budget amendments): budgeting process, budgeting rules, multiyear estimates (ordinary service and capital service), tasks/responsibilities/ authorities and (most) relevant actors.	8. Completed implementation process of the quick wins to improve the budgeting process.	1 November 2023	Sint Maarten + the Netherlands	Various activities to implement the recommendations from the review of the budget process. For example the formalisation of the budgeting rules, the streamlining of the process and the strengthening of the information flow.
		10. Blueprint and implementation plan for the implementation of policy based budgeting in Sint Maarten.	1 April 2024	Sint Maarten + the Netherlands	A proposal is drafted for a budget policy, design and process that is more policy based, but fits the specific context of Sint Maarten.
	A.1.5 Updating the balance sheet by cleaning up account receivables, account payables and assets, among others.	4. Ensuring that the results are sustainable by making agreements, drawing up process descriptions and providing instructions, so that new 'contamination' is prevented as much as possible.	31 October 2023	Sint Maarten	The completion of this activity took longer than expected due to new contamination of the financial data and technical difficulties. These challenges have been resolved, so further steps can be taken towards a fundamental clean up of the accounts payable and receivable and the drafting of the process descriptions and providing instructions. The deadline is extended from September 2023 to October 2023.
	A.1.6 Modify legal framework as basis to strengthen financial pillar.	6. Bottleneck analysis of financial regulations completed.	15 December 2023	Sint Maarten + the Netherlands	The analysis has started as planned. Based on the latest planning of the research firm the analysis will be completed around December 15th. With the results of the analysis the financial regulations can be modified or updated, where necessary, to improve financial management.
	A.1.7 Independent advice on shortening the processing period of delivering and reviewing the financial statement.	5. Internal control program framework drawn up.	31 October 2023	Sint Maarten + the Netherlands	Due to the challenges mentioned under activity A.1.5.4 there was insufficient capacity available for the completion of this activity. The analysis has been done, but the framework still has to be drafted. Therefore the completion date will be extended.
		6. Financial Legitimacy Framework drawn up.	15 December 2023	Sint Maarten + the Netherlands	The preparation of the framework is included in the bottleneck analysis of financial regulations (see note A.1.6.6).
	A.1.9 Implementation quick wins improving financial management	1. A centralized reception of invoices.	1 January 2024	Sint Maarten + the Netherlands	Improvement of the procure to pay process by getting more grip and a better view on the invoices that have to be paid.
		2. Improving the connection between Decade and Gefis.	1 January 2024	Sint Maarten + the Netherlands	Improvement of the order to cash process by getting more grip on the comparability of the financial data in the systems Decade and Gefis.
3. Improving the Payroll registration		1 January 2024	Sint Maarten + the Netherlands	Improvement of the payroll process by adding registration options.	

Measure (see Country Package)		Implementation activity		Intended results	Completed	Actor	Explanation
A.2	Based on existing and/or additional studies, whether and how the use of reliable statistical information and data for policy development and decision making can be reinforced will be determined. Based on proposals, decision making and implementation will take place.	A.2.1	Performing a peer review at the Department of Statistics (STAT)	8. Plan of approach adopted.	31 October 2023	Sint Maarten and the Netherlands	Changes to the plan caused further delay in the adaptation. To secure a smooth approval process the plan will be presented to the SG's and Counsel of Ministers in the coming quarter.
		A.2.2	Implementation of Department of Statistics Plan of Approach	1. action #5 plan of approach: improving legal expertise within the Department of Statistics.	1 July 2024	Sint Maarten and the Netherlands	It has been determined that more legislative support for drafting ordinances and MoUs is needed. Therefore the end date has been moved.
				4. action #22 plan of approach : Making data available to researchers by the Department of Statistics - preparation of the Open Data tool.	31 December 2023	Sint Maarten and the Netherlands	The implementation of the CBS Open Data tool is ongoing. The tool should be put into use before the end of the year as planned.
				5. Action #10 of plan of approach: Governmental Central IT Department should make sure that STATs data confidentiality, data protection and continuity of statistical processes are met	31 October 2023	Sint Maarten and the Netherlands	Cooperation with the central IT department to ensure that STAT's activities align with the central policy is not running smoothly but efforts to resolve this are being made.
				6. Action #12 plan of approach : Publish a Quality Declaration and related documentation	1 November 2023	Sint Maarten and the Netherlands	The publication that will contribute to STATS transparency has been delayed due to matters related to agenda point A.2.2.5.
				7. Actions 16 and 19 plan of approach: Establish MoU to improve cooperation on the business register and civil registry.	31 December 2023	Sint Maarten and the Netherlands	An interministerial work group has been set up to improve internal cooperation. The MoU's with other stakeholders are on the legislative agenda.
A.3	Based on existing and/or additional studies, it will be determined whether the subsidy policy, the implementation and the existing subsidy relationships meet the requirements: legality, legitimacy, effectiveness and efficiency. On the basis of the outcomes, adjustments will be made to policy and/or implementation, and unlawfully awarded subsidies will be reclaimed taking account of the legal frameworks and legal principles (if proportional).	A.3.2	This measure is partly included in other activities and will be taken up further at a later date.				The improvement of the financial work process subsidies is already being included in the implementation of the new financial system (A.1.1). In addition, the bottleneck analysis of the financial regulations (A.1.6.5) will also look at subsidy legislation. The improvement of efficiency will be addressed sequentially at a later time.
A.4	Based on existing and/or additional studies, it will be determined how the procurement function can be reinforced, so that the government can perform the procurement of goods and services in the most efficient and effective manner possible. Centralisation will be considered. Based on proposals, decision making and implementation will take place.	A.4.0	This measure is partly included in other activities and will be taken up further at a later date.				The improvement of the procurement financial work process (procure to pay) is already included in the implementation of the new financial system (A.1.1). In addition, the bottleneck analysis of the financial regulations (A.1.6.5) will also look at tender legislation. The further strengthening of the purchasing function will be addressed sequentially at a later date.
A.5	A Disaster Risk Management policy including a Disaster Risk Financing strategy will be developed and implemented.	A.5.1	Develop Disaster Risk Management policy.	7. Financial Stability Plan adopted	1 October 2023	Sint Maarten	The draft legislation for the Financial Stability Plan has been completed but has not yet been adopted due to internal discussions on how to best proceed with this activity the deadline was moved for this reason.

# Theme B: Costs and effectiveness in the public sector

- Objective**
- increasing the efficiency of the public sector by reducing the public wage bill (in line with the Caribbean average of 10 percent of GDP) and reducing the costs of the public sector in general terms;
  - increasing the quality and effectiveness (including implementation capacity) in the public sector.

Measure (see Country Package)		Implementation activity		Intended results	Completed	Actor	Explanation
B.1	The countries are responsible for the continuity of vital processes, including under all circumstances: electricity, oil supply, internet and data services, drinking water supply, flight and aircraft handling, shipping handling, payment transactions, the emergency services and communication between emergency services and medical institutions.	B.1.1	Continuous.				
B.2	Based on a complete detailed review of the (semi) public enterprises and government entities regarding the legitimacy of public shareholding (do they serve the public interests/objectives?), effectiveness (do they achieve the targets set?) and efficiency, proposals will be developed and implemented. The objective is to reinforce governance and operational capacity, in order to prevent (future) losses and as a consequence risks for the budget of Sint Maarten. It is not an objective to arrive at a decision to dispose of or (partially) sell off (semi) public enterprises and government entities that serve a defined public interest.	B.2.2	Performing analysis of government public limited companies	7. Plan of Approach concerning implementation of recommendations adopted.	1 October 2023	Sint Maarten + the Netherlands	During the drafting of this agenda, two plans of approach regarding the design of the participation policy and the improvements in the execution of the LNT have been sent to TWO for assessment. Any other plan will be discussed in a later phase.
		B.2.3	Participation and dividend policies for government owned companies	1. A (re)design of the participation and dividend policy, a proposal for the organizational embedding of the policy and an implementation plan.	30 April 2024	Sint Maarten + the Netherlands	The implementation of the recommendations stemming from the analysis of the hired firm to improve the design and execution of the participation and dividend policies for government owned companies of Sint Maarten ('overheid-nv's'), in such a way that the policies will comply with the legal requirements and meet international standards.
				2. Approval by CoM for the implementation of the new participation and dividend policy.	31 May 2024	Sint Maarten	Approval by CoM following the (re)design of the participation and dividend policy after which the implementation can be finalized. See also B.2.3.1.
		B.2.4	Executing and enforcing the LNT	1. Ministerial Decrees, Ministerial Regulations and the necessary formats and a proposal for the organizational embedding of the LNT have been drafted.	30 November 2023	Sint Maarten + the Netherlands	In multiple articles of the new LNT, mandates are provided to the Minister of Finance. This activity contains the drafting of these Ministerial Decrees, Regulations and formats. Also it is important that an organizational embedding is realized stipulating the working processes roles and responsibilities.
2. Stakeholders are sufficiently informed about the LNT.	30 November 2023			Sint Maarten + the Netherlands	Concluded information sessions on the new LNT to the overheid-nv's for shareholders and stakeholders, including accountants. Also establish and publish FAQ's and an objection procedure.		
3. The statutes of the overheid-nv's have been analyzed to remove conflicting clauses regarding the LNT.	31 December 2023			Sint Maarten + the Netherlands	Analyses of the statutes of overheid-nv's, regarding the removal of conflicting or limiting clauses when it comes to the LNT-norms and clauses of Civil Code Book 2 especially with regard to the authorization rights of the remuneration policy.		

Measure (see Country Package)		Implementation activity	Intended results	Completed	Actor	Explanation	
B.3	Based on existing and/or additional studies, the countries will work together towards reinforcing the aviation system at Kingdom level. This could involve close cooperation between organisations and the organisation of uniform work processes in accordance with international safety requirements, while aiming for efficiency and cost reduction.	B.3.1	Agreements reached within the Aviation steering group will be decisive in the implementation of this measure. No separate arrangements are foreseen in the implementation agenda.				
B.4	Based on an integrated detailed review, proposals will be developed and implemented with a view to improving the quality, effectiveness and implementation capacity of the government organisation, which will also include the effectiveness of the Ministerial staffs.	B.4.2	Risk-focused integrated detailed review(s)	4. Analysis started.	1 October 2023	Sint Maarten + the Netherlands	A delay has occurred in finding the right person(s) to do the review. It is now expected to start somewhere in September. The results of the review will be included in the bigger B8/9 plan of approach for the government organisation.
		B.4.3	Strengthening legislative functions	9. Determine (other) next steps recommendations report	1 October 2023	Sint Maarten + the Netherlands	The final report has been delivered, but was not formally established by CoM until mid July. It should now be determined how to best implement the recommendations. This will be done in one plan of approach with bigger outlines; this will then be worked out in smaller projects / action plans (see B.4.3.11/12/13).
				10. Publication of the report.	1 October 2023	Sint Maarten + Netherlands	The final report has been approved by the CoM in July, and is now ready to be published.
				11. Drafting plan of approach for access to digital information systems ready.	1 October 2023	Sint Maarten	The legal affairs department needs access to digital legal systems; quotations have been requested from several organisations, but have not been received yet.
				12. Drafting plan of approach for the publication of legislation.	1 October 2023	Sint Maarten	Sint Maarten needs (additional) support from KOOP with the publication of up-to-date legislation.
				13. Drafting plan of approach for extra capacity in other to consolidate older legislation (before 2019).	1 October 2023	Sint Maarten	The current consolidation project for legislation focusses on changes made in 2019 and later. Focal point of this activity is the consolidation backlog from before 2019.
B.5	Based on a study into employment conditions and fringe benefits (including overtime pay, leave settlements, special remuneration and allowances, travel and travel expenses, etc.) proposals will be developed and implemented for possible retrenchment measures.	B.5.3	In addition to the study comparing employment conditions and fringe benefits, a benchmark study is executed to compare the employment conditions from the semi (public) sector to the private sector conditions.	7. Policy response adopted administratively.	To be determined	Sint Maarten	The report has been delivered. Finalisation is currently being coordinated.
				8. To be determined	To be determined	Sint Maarten + the Netherlands	Follow-up will be based on the report and policy response.
B.6	In the framework of optimum staff deployment, the staff formation, job occupation and actual presence and deployability of employees of government and government organisations will be examined. If staff wrongfully receive wage, depending on the situation, measures will be taken (e.g. halting wage, dismissal process).	B.6.2	An employee satisfaction survey and exit survey will be performed within the framework of capacity building and retention.	8. Organising interpretation sessions and formulating recommendations based on the report(s) of the MTO and the exit survey. The project team submits the recommendations to the Council of Ministers for decision-making.	1 October 2023	Sint Maarten + the Netherlands	After the general feedback sessions for employees, the specific interpretation sessions have taken place in June with the B8/9 expert. These sessions have led to recommendations, that the committed civil servants would like to present to the CoM. A request for this presentations has been sent to the PM.
				9. Decision-making on recommendations distilled from the MTO reporting.	1 November 2023	Sint Maarten	Actions resulting from the MTO and exit survey will be included in the bigger B8/9 plan of approach; as this plan of approach has not been finalized yet, the deadline has been adjusted.

Measure (see Country Package)		Implementation activity		Intended results	Completed	Actor	Explanation
B.7	An approach will be developed aimed at reducing and managing costs for hiring external experts.	B.7.0	Activities will be determined as soon as the results of the government's review are known. B.4				See B.4.2.
B.8	Based on a detailed review of the HR function (policy, HR consultancy, administration and instruments), improvement proposals will be developed and implemented.	B.8.2	Implementing recommendations for identified items for improvement in the roadmap.	1. Plan of approach for implementation of items for improvement drawn up.	1 October 2023	Sint Maarten + the Netherlands	A first draft of the plan of approach (an integral program plan in which the activities from measures B.4.2, B.5, B.6, B.8 and B.9 are bundled) has been written. This is however not ready for decision making, as the plan in total is (financial and capacity wise) not realistic/feasible. Therefore the deadline has been adjusted.
				2. Plan of approach for implementation of items for improvement adopted.	1 November 2023	Sint Maarten + the Netherlands	See B.8.2.1
B.9	Based on existing and/or additional studies, a strategic personnel policy will be developed. This will under all circumstances include: - a strategic staff plan in relation to the outcome of the detailed investigation under B.4; - introduction of a performance management system within the civil service; - limiting the political influence on staff issues.	B.9.2	Implementing recommendations for identified items for improvement in the roadmap.	1. Plan of approach for implementation of items for improvement completed.	1 October 2023	Sint Maarten + the Netherlands	See B.8
				2. Plan of approach for implementation of items for improvement adopted.	1 November 2023	Sint Maarten + the Netherlands	See B.8
B.10	Based on existing and/or additional studies, the needs and costs for housing will be identified and possibilities for cost reduction and improvements will be explored and, once identified, implemented. The aim is a cost reduction of 20% in 5 years (budget 2020 as reference point) and incorporated in the budget for 2025.	B.10.2	Implementation plan for cost reductions and improvements with regard to housing.	5. Plan of approach adopted.	1 October 2023	Sint Maarten	The plan of approach is awaiting approval from the council of Ministers.
		B.10.3	Execution of Implementation plan for cost reductions and improvements with regard to housing.	1. Drafting of lists of government buildings (owned and rented)	1 December 2023	Sint Maarten	The existing list of government buildings must be submitted for validation. The deadline is moved due to the delay in the adoption of the plan of approach.
				2. Validation of lists of government buildings (owned and rented)	1 January 2024	Sint Maarten	After the list has been drawn up, it is presented to the secretary-general of General Affairs for approval. The validation leading to the approval will be executed by SOAB and Cadastre. This action has an adjusted deadline due to the delay in adoption of the plan of approach which serves as a basis for this action.
B.11	In the framework of efficient government, the possibilities for a digital government environment and digital services will be investigated. Based on a study, proposals will be developed and implemented.	B.11.1	Implementation Plan of Approach Revamping the IT department	3. IT department function book published	31 December 2023	Sint Maarten	The IT function book has been drawn up and is submitted for approval. The publishing will follow after all needed approvals are in.
				6. Output 6 plan of approach: Reviewing and setting up processes within the IT department.	1 July 2024	Sint Maarten	Part of the processes are finalised. The remaining actions will continue into next year. These will contribute to the better performance of the IT department.
				7. Delivery of the third progress report	1 October 2023	Sint Maarten	This report explains the progress of the project.
				12. Four vacancies are published	1 October 2023	Sint Maarten	In relation to output 1 in the plan of approach, hiring of local staff, the following roles will be recruited: Project manager; Systems manager; IT policy officer; Security officer.
				13. Two suitable candidates have been selected.	31 December 2023	Sint Maarten	Given SXM job market, it is expected to fulfil at least two of the vacancies in 2023. We need more time to fill all four vacancies.
				14. IT Demand as a re-occurring agenda point in the SG Platform	1 October 2023	Sint Maarten	For overall coordination it is important that all ministries are involved in the IT Demand. To secure this flow of information it should be added to a structural gremium.
				15. Delivery of the fourth progress report	1 January 2024	Sint Maarten	This report explains the progress of the project.



Measure (see Country Package)		Implementation activity		Intended results	Completed	Actor	Explanation
B.14	Sint Maarten will satisfy the guidelines of the CFATF in respect of tackling fraud and money laundering. An plan of approach will be drawn up and implemented.	B.14.2	Implementation of National Risk Assessment (NRA).	3. Execution of phases 1 and 2.1 and 2.2 from plan of approach completed.	1 December 2023	Sint Maarten	Previous deadlines for this measure were too tight. A total NRA takes at least 2 years, where some countries even need much more (sometimes as much as 5 years). A first draft report is expected in September; a second version in December.
				7. Progress report second quarter 2023.	1 October 2023	Sint Maarten	This report explains the progress of the project; it has not been received yet.
				8. Progress report third quarter 2023.	1 November 2023	Sint Maarten	This report explains the progress of the project.
		B.14.3	Plan of approach concerning preparation for CFATF Mutual Evaluation	2. A plan of approach is being prepared for the purchase/update of the FIU registers.	1 October 2023	Sint Maarten	A concept plan of action had already been drawn up in the past, but as this had never been approved and was outdated in the meantime, a new plan needs to be drafted with the last actions under B.14.
				3. Update legislation and organising informative sessions.	1 October 2023	Sint Maarten	A first draft of the legislation is being worked on; the first informative sessions were held at the end of August. To finance this, St Maarten will send a request for the remaining amount of the contribution letter from 2021.
B.15	To improve the corporate governance of public enterprises, the 'protocol corporate governance (2020)' will be adopted (in law) and recommendations from the taskforce corporate governance (2020) will be implemented.	B.15.2	Execute implementation plan.	9. Progress report 8 submitted.	15 November 2023	Sint Maarten	This report explains the progress of the project.
				10. Drafting of DOMA	1 December 2023	Sint Maarten	Drafting a Development, Operation and Maintenance Agreement (DOMA), meant for transferring assets of PJIAH and PJIAE to the PJIAA (the asset company). Assets will be leased or given in usufruct (vruchtgebruik) based on legal and financial arrangements. The ToR for someone to draft the DOMA has been written, but no one has been selected yet. Therefore the DOMA will not be expected before 1 December 2023.
				11. Establish the new code and legislation for the airport.	1 November 2023	Sint Maarten	With the I-Team no longer being in existence, individual members have been requested to provide their assistance in the legislative trajectory of the Corporate Governance legislation (ordinance and LBHam Code). A presentation was made to both the Council of Advice and the Council of Ministers in preparation of the formal decision making process in the week of August 14. The advice to present the draft legislation for decision making by the Council of Ministers no later than the first week of September 2023 is being prepared. The presentations provided to the different bodies will assist in handling the documentation more expeditiously. In relation to the articles of incorporation, the Airport is having an external law firm reviewing the documents, causing a delay in the process.
				12. Appointing a corporate secretary.	1 November 2023	Sint Maarten	This person will be hired by the airport. Someone has been selected, but it still needs to be formalized.
		13. Appoint a project manager (if it turns out necessary and possible).	1 November 2023	Sint Maarten + the Netherlands	With the I-team having finished their tasks, but the project not being finished, it might be wise to appoint a project manager to get this project moving as it should. TWO and SXM will explore possibilities.		
B.15.3	Corporate governance	1. Development of a plan of approach to strengthen corporate governance	To be determined	Sint Maarten	This activity is connected to B.2		

# Theme C: Taxation

- Objective**
- the re-establishment of a robust system of taxation with a broad basis that contributes to a fair(er) distribution of income, encourages the economy and implementation and control by the Tax and Customs Administration;
  - realising adequately structured tax services.

Measure (see Country Package)	Implementation activity	Intended results	Completed	Actor	Explanation
C.1 To increase revenue and to make the system more robust and simple, an integrated detailed investigation will be carried out of the financial system including income tax. The following proposals will be considered: - broadening the tax base, shifting from direct to indirect taxation and introduction of VAT/BTW at 12.5 percent in accordance with the proposals from the Fiscal Affairs Department (FAD) of the IMF or ABB, in accordance with the fiscal system for the Caribbean Netherlands. - measures aimed at substantial reduction of tax expenditure and contributions/transfers to third parties. - limiting administrative interference/discretionary authorities of both civil servants and administrators (in relation to deductible items, 'tax holidays'). On the basis of the detailed investigation and recommendations, proposals will be developed and implemented. Account will be taken of international rules from among others the OECD.	C.1.2 Create directions with regard to reforming the tax system based on the recommendations of the IMF and previous proposals from Sint Maarten.	4. Inventory of items from the phase 1 action plan that require calculation of budgetary consequences.	1 October 2023	Sint Maarten + the Netherlands	Before the action plan (based on the position paper adopted earlier) can be presented to parliament, the financial consequences of some items need evaluating. There has been some delay in establishing the agenda of what measures need to be calculated.
		5. Draft legislative products based on the phase 1 memo/ action plan are presented to JZ&W for vetting.	1 December 2023	Sint Maarten + the Netherlands	Next step in realizing the recommendations from the phase 1 decision memo (position paper).
		6. Draft legislative products based on the phase 1 memo/ action plan on the agenda of Parliament.	Q1 2024	Sint Maarten + the Netherlands	Turning the recommendations from the phase 1 decision memo (position paper) into law. This pertains to part of the recommendations from the position paper, mainly abolishing certain elements of tax legislation.
	C.1.3 Cleaning, selecting and codifying notices (aanschrijvingen); overview has already been created.	1. Commissioned to third party to carry out selection and codification.	1 November 2023	Sint Maarten	In recent years, a backlog has arisen in the conversion of "aanschrijvingen" (these are interim further regulations of the Inspector in the application of tax laws) into legislation. This is now being addressed. The deadline for this item has been somewhat extended because of capacity/workload issues.
	C.1.4 Eliminate outdated legislation; advice from the Advisory Board on the necessary legislation has already been received	1. The assignment to draw up a further report and to amend legislation has been granted.	See point C.1.2	Sint Maarten	This point will be further handled in conjunction with the phase 1 position paper (see activity C.1.2).
C.1.5 Revision General National Ordinance National Taxes (ALL)	1. ALL revision will be presented to Parliament for consideration	As quickly as possible in Q4	Sint Maarten	The General National Ordinances on National Taxes (ALL) regulate a number of formal matters in the application of (all) tax laws. Modernisation of the ALL is urgent to improve the levying of the various taxes. The revision is ready to be presented to Parliament; decision making depends on the Parliament's agenda.	

Measure (see Country Package)		Implementation activity		Intended results	Completed	Actor	Explanation
C.4	On the basis of existing and/or additional studies, whether and how the Tax Office can be optimised and modernised, in such a way that tax collection can be carried out effectively and efficiently will be determined. Based on proposals, decision making and implementation will take place.	C.4.2	Purchase of an integrated IT solution for the tax office, including an online portal for the input of the means of taxation for wage tax, income tax and tax on business turnover.	8. An IT supplier is selected based on the tender of May 2023	1 December 2023	Sint Maarten and the Netherlands	Instead of the earlier goal of a portal for the tax office, an integrated IT solution will now be procured. The tender was published on schedule, but the process was delayed by external circumstances. The tender closed on August 4. Selection is now expected to be finalized in November.
		C.4.3	Cleaning up of the CRIB files to repair incorrect name and address details, to correct register relationships between entities and to correct persons wrongfully set to active.				This point is integrated with C.4.4.
		C.4.4	Quick win measures: preparing and performing (a) clean-up of data files (see C.4.3), (b) process backlogs and (c) collect and claim late payments at an accelerated rate.	12. An interim final report on the quick win measures is available.	1 October 2023	Sint Maarten	
		C.4.5	Revision and reinforcement of the organisation and resources of the Tax Office (Transformation of the Tax Office)	2. Transformation of the Tax Office plan of approach adopted	1 October 2023	Sint Maarten and the Netherlands	Preparation of the Plan of Approach took more time than expected, but is submitted for approval in August 2023. Adoption by CoM and TWO should take place within short.
3. Program manager and ICT project manager have been recruited.	1 November 2023			Sint Maarten and the Netherlands	Execution of the Plan of Approach takes long term project management (3 years).		
C.5	A tax scheme for the Netherlands and Sint Maarten will be agreed on, in line with minimum Base Erosion and Profit Shifting (BEPS) conditions, which will also consider preventing possible profit shifting.	C.5.1	Agreed mutual scheme between the Netherlands and Sint Maarten (Belastingregeling Nederland Sint Maarten).	1. Official agreement on content and consideration in Council of Ministers of the Kingdom of the Netherlands.	As quickly as possible	Sint Maarten	Draft agreement will be submitted to the Sint Maarten Council of Ministers for approval before 1 December 2023.

# Theme D: Financial sector

## Objective

- establishing a stable financial sector that is fully able to fulfil its role in support of the real economy;
- establishing an appropriate means of regulating the financial sector, with adequate supervision and governance of compliance;
- establishing a watchdog that is able to respond effectively and timely in the event of problems with financial businesses.

Measure (see Country Package)	Implementation activity	Intended results	Completed	Actor	Explanation	
D.1	An integrated detailed investigation of the financial sector will be carried out by an external independent party. Based on the outcomes of this detailed investigation, measures will be formulated to address shortcomings.	D.1.1 As quickly as possible, implementing the measures to address shortcomings in response to the recommendations from the IMF with regard to the financial sector of the monetary union Curaçao-Sint Maarten.	2. Progress of the implementation of the recommendations of the IMF will be monitored and adjusted where necessary.	Continuous	CBCS	As part of the Ennia resolution, the outline agreement stipulates that the inclusion of the action points under Theme D in the implementation agenda is desirable.
			3. Setting up of a financial Stability Committee for policy dialogue with Ministers of Finance of Sint Maarten and Curacao.	31 March 2024	CBCS	The date has been adjusted. A request must be made to the IMF in Q4 2023 for advice on starting a dialogue on the committee's institutional design. The previous deadline was September 30, 2023.
			4. Strategic Review future financial sector	30 September 2024	CBCS	The date has been adjusted. The assignment is being formulated for the execution of the Review. The previous deadline was September 30, 2023.
			5. Finalising implementation of risk focussed supervision.	31 December 2024	CBCS	
			6. Strengthening supervision instruments of financial institutions for accountability purposes .	30 September 2023	CBCS	
			7. Review of the resolution framework and implementation DGS.	31 December 2024	CBCS	
D.2	An integrated detailed investigation will be carried out into the system of supervision (legislation and regulations, supervisory policy) of the financial market by an external independent party. Based on the outcomes of this detailed investigation, measures will be formulated to address shortcomings.	D.2.1 As quickly as possible, implementing the measures to address shortcomings in response to the recommendations from the IMF with regard to the financial sector of the monetary union Curaçao-Sint Maarten.	2. Progress of the implementation of the recommendations of the IMF will be monitored and adjusted where necessary. During the further execution of the reform programme by the CBCS, the transition to risk-based overview and strengthening enforcement of supervision will be prioritised.	Continuous	CBCS	
D.4	Known shortcomings in legislation and regulations will be modernised, under all circumstances including introduction of the Deposit Guarantee System (DGS) and modernisation of the resolution framework). Overview of which legislation should be adjusted, followed by adjustment, decision making and implementation of the legislation.	D.4.1 Continuation of plan of approach CBCS, development of legislation calendar and agreements with WJZ on reinforcing legislative capacity.	2. Implementation of legislation calendar. During the further execution of the reform programme by the CBCS and in line with the IMF recommendations, the modernisations of the resolution framework will be prioritised. Additionally, CBCS will develop a roadmap to address the results of the scheduled asset quality review.	Continuous	CBCS + Sint Maarten	
D.5	The governance of the CBCS will be reinforced, in accordance with international best practices, including the separation of the various tasks within the CBCS.	D.5.2 As quickly as possible, implementing the measures to address shortcomings in response to the recommendations from the IMF with regard to the internal organisations of the CBCS.	1. Monitor recommendations progress as a result of review The complete independence of the CBCS is the main priority in following up on the recommendations from the IMF report.	Continuous	CBCS + Sint Maarten	Internal governance is a responsibility of the CBCS. Guarding independence is the responsibility of both the countries of Curaçao and Sint Maarten and of the CBCS.

# Theme E: Economic reforms

## Objective

- establishing a sound, dynamic and resilient economy;
- establishing a robust and affordable social security system, that applies stimuli at the right place.

Measure (see Country Package)		Implementation activity		Intended results	Completed	Actor	Explanation
E.1	An integrated analysis of the current labour market policy, legislation and regulations will be carried out on the basis of which the labour market policy will be updated and modernised. Measures such as shorter working hours, part-time employment, short-term contracts, flexible dismissal laws, removal of obstacles to employing foreign workers, illegal employment and tackling youth unemployment will be included in the analysis. Based on the analysis, proposals will be developed and implemented.	E.1.2	Integral socio-economic reform agenda (see also measures E.3 and E.4)	4. All preparatory steps for a conference on the integral socio-economic reform agenda have been taken.	As soon as possible in Q4 2023	Sint Maarten	The communication plan connected to the integral agenda calls for a conference to gain stakeholder and community buy in. Preparatory steps include all conference planning and logistics. Including setting the date and sending out a save-the-date to participants.
				5. Stakeholder conference on the integral socio-economic reform agenda has taken place	As soon as possible in Q1 2024	Sint Maarten	The communication plan connected to the integral agenda calls for a conference to gain stakeholder and community buy in. If possible, this conference will take place in 2023, but no later than the first months of 2024.
E.2	The informal economy and illegal work will be dealt with. Based on the study into the scale of the informal economy, proposals will be developed and implemented.	E.2.0	This will be incorporated in the socio-economic reform agenda				
E.3	Illegal employment of foreign workers will be dealt with. As study will be carried out into illegal employment of foreign workers. Based on the results and recommendations, proposals will be developed and implemented.	E.3.3	Implement implementation plans for measures against illegal employment.	6. With regard to short-term measure 2 from the implementation plan of E3.3 (synchronisation of the application for work and residence permits); Taskforce Pilot Project (TPP) communication plan has been implemented.	31 december 2023	Sint Maarten	Since inception of the Pilot Project January 16th 2023 – changes and revisions have taken place. The pilot is now in motion and expected to finish well before the end of Q4.
				7. Attn short-term measure 4: administrative enforcement legislation will be revised so that fines can be imposed in the event of illegal employment. Advice by Council of Advice available.	As soon as possible in Q4 2023	Sint Maarten	The legislation is ready to be sent to CoA. Advice should be available well before the end of Q4.
E.4	The system of social security will be given an activation function, with the appropriate stimuli, while also ensuring an adequate social catch net. Based on existing and/or additional studies, proposals will be developed and implemented. Viewed in combination with the measures concerning the reform of the labour market.	E.4.2	Integral socio-economic reform agenda (see also measures E.3 and E.4)				See measure E.1.2. the integral socio-economic agenda is a follow-up to E1, E3 and E4. The progress is further shown under E1.

Measure (see Country Package)		Implementation activity		Intended results	Completed	Actor	Explanation		
E.5	Sint Maarten will raise the retirement age to 66 (in 2025) unless independent studies show that raising the retirement age to 66 in 2025 is not realistic, and there are alternative proposals with the same budgetary effect. An independent economic institute (appointed by the TWO in consultation with the country) will map out the structural budgetary effects for the affordability of pensions and social security if the retirement age is raised to 66 years in 2025 and were to be further raised by indexing to life expectancy, and will calculate any alternative proposals. The outcomes will be presented to Sint Maarten and the Netherlands, followed in consultation by an assessment of how the study results should be implemented.	E.5.0	The issue of the pension age is included in the integral socio-economic agenda.				See measures E.1 to E.4.		
E.6	Entrepreneurship and the investment climate will be prompted. In connection to this it is essential that, amongst other things, the licencing system be optimised, the costs of doing business lowered and bureaucracy (red tape) removed. Proposals will be developed and implemented on the basis of an integral review of (among other things) laws & legislation.	E.6.2	Implementation of the recommendations stemming from the research into the entrepreneurship and investment climate.	2. Plan of approach concerning implementation of recommendations adopted.	1 October 2023	Sint Maarten + the Netherlands	The PoA has been finalized and submitted to TWO-NL and the Ministry of General Affairs SXM.		
				3. Implement recommendations 1.1, 1.2, 1.6 and 1.10 from the entrepreneurship and investment climate study.	1 October 2023	Sint Maarten + the Netherlands	Measures 1.2 and 1.6 have been completed. Measure 1.1 requires the external expertise (Project Manager) and as such the date has been adjusted to be in line with the proposed plan of approach. Measure 1.10, re-evaluation and possible loosening or abolishment of moratoria, is not yet completed. The evaluation is ready but not approved by the responsible minister. Discussion with the Minister on the proposed changes will occur within short to have new moratoria list approved.		
				4. Implement recommendations 3.1, 3.3 and 3.4 from the entrepreneurship and investment climate study.	1 December 2026	Sint Maarten + the Netherlands	Measure 3.1 has been completed, but will need to be updated after all other related measures have been completed. Deadlines adjusted to be in line with deadlines in the PoA, given that external expertise (Project Mgr) is required for these measures. The required expertise will be hired through public procurement.		
				5. Execute other priorities (1.3, 1.7, 1.8, 1.9 and 5.1)	1 December 2026	Sint Maarten + the Netherlands	In line with deadlines in the Plan of Approach. Assessing the feasibility of these measures and implementation into law requires additional expertise and time. This is part of the above mentioned procurement process.		
E.7	Development and implementation of land policy and spatial plan policy.	E.7.1	Drafting a plan of approach based on four pillars: 1. Creating a spatial economic strategy, 2. Land allocation policy including land inventory, 3. Land price policy, 4. administrative and financial backlogs	4. Plan of approach adopted.	1 November 2023	Sint Maarten + the Netherlands	The deadline has been adjusted due to changes to the original plan, mainly aimed at capacity challenges within the Ministry. The changes were proposed to ensure the plan is executable, the points of concern need to be addressed before final adaptation can take place. The plan of approach is approved at ministerial level but still has to be approved by the Counsel of Ministers.		
				E.7.2	Implementation of the four pillars: 1. Creating a spatial economic strategy, 2. Land allocation policy including land inventory, 3. Land price policy, 4. administrative and financial backlogs	1. Terms of Reference for temporary workers to organize the Domain affairs administration is drafted.	1 October 2023	Sint Maarten + the Netherlands	Organize land administration at Domain affairs
						2. Finalise Terms of Reference for the required Project Managers: 1. Backlog plans of approach; 2. Spatial Economic Strategy; 3. Land prices and issuance policy .	1 October 2023	Sint Maarten + the Netherlands	Drafting and approval of the terms of reference for the 3 project managers.
			3. Analysis and implementation plan for the digitization of Domain affairs	1 January 2024	Sint Maarten + the Netherlands	The plan will be drafted by the Domain department in cooperation with central IT to secure a transition to Microsoft Dynamics CRM.			

# Theme F: Healthcare

- Objective**
- managing and ensuring continued management of COVID-19;
  - securing the continuity of acute care;
  - the efficient structuring of care and establishing a robust and affordable care system.

Measure (see Country Package)	Implementation activity	Intended results	Completed	Actor	Explanation	
F.1	To be able to manage COVID-19 and to maintain its manageability, the recommendations from the OMT Caribbean area (24 April 2020 and 3 June 2020) will be implemented, including under all circumstances the following measures: - maintaining available IC capacity; - strengthening public health services (including source and contact investigations); - keeping sufficient personal protective equipment (PPE) in stock; - increasing and maintaining test capacity; - introducing syndrome surveillance; - guaranteeing sufficient air ambulance capacity; - purchasing COVID vaccine and implement vaccination program (when vaccine is available).	F.1.2 Pandemic preparedness: Revise the 2016 Health Ordinance and associated protocols to promote pandemic preparedness. Training of relevant staff on these procedures and protocols.	1. Draft two pager on the revision of Public Health Ordinance officially ready for approval by the Minister of VSA.	1 October 2023	Sint Maarten + the Netherlands	Two pager is pending feedback by TWO, expected before Q4.
			2. Plan of Approach on revised Public Health Ordinance agreed by the Council of Ministers and TWO.	31 January 2024	Sint Maarten	This follows the previous point.
F.3	Based on existing and/or additional studies into efficiency (including financing) and effectiveness of healthcare and the outcomes of measure F.2, proposals will be developed and implemented. Possibilities include reassessing the insurance package and introducing own payments.	F.3.1 Drawing up and implementing action plan with the aim of increasing the effectiveness and efficiency of long-term care (General Health Insurance).	21. Public awareness material designed and approved	31 December 2023	Sint Maarten	Order of the planning has changed, see result 23. Earlier bidding procedure did not yield a suitable supplier. Next procedure has been started.
			22. Council of Advice received	15 October 2023	Sint Maarten	Uncertainty connected to Social Economic Council Advice has caused a delay. Urgent request for advice has been submitted to the Council of Advice. Response pending.
			23. Knowledge partner for public awareness campaign has been contracted and phase 1 (research) completed.	30 September 2023	Sint Maarten	Earlier bidding procedure did not yield a suitable supplier. Next procedure has been started. After supplier selection, result 21 can be planned again as well.
			24. Further report written and GHI LV and LB ham presented to parliament	30 November 2023	Sint Maarten	Depends on the timing of point 22 (above).
			25. Overview of gaps and needs-analyses of executing agencies, SZV and Tax Office, finalized, start of change management program.	1 October 2023	Sint Maarten	GHI will mainly be executed by SZV and to a lesser extent the Tax Office. Both have to be prepared before 1 January 2024. This is the final round of preparation assessment.

Measure (see Country Package)		Implementation activity	Intended results	Completed	Actor	Explanation	
F.3	Cont.	F.3.2	Drawing up action plan with a view to increasing the sustainability of the healthcare system in the short term, under all circumstances considering the implementation of the needs assessment of healthcare institutions, efficient purchase of medicines and preventive care.	7. Implemented interface with the second lab on SXM	31 december 2023	Sint Maarten	Implementation of the interface with the second lab was delayed. Previous deadline was September 1.
			8. The legislative documents for Law Amendments PCCP phase II are drafted and vetted including advice of Legal Affairs and Advice Council of Advice.	1 October 2023	Sint Maarten	It is expected that the legislation will pass before the end of 2023. This legislative trajectory moves according to plan.	
			9. Decision on filling in the "prevention" part of the PCCP, prevention and health care infrastructure plan of approach.	As soon as possible in Q4 2023	Sint Maarten	This item will be coordinated with item F.3.5. A "Report with possible prevention programs" is ready and waiting for approval by VSA. Decision on the way forward is expected in Q4.	
		F.3.3	Drawing up and implementing action plan with the aim of increasing the effectiveness and efficiency of long-term care (legislation and policy concerning mental health care).	1. Draft Plan of Approach for legislation and mental health care policy officially ready for approval by the Minister of VSA.	1 November 2023	Sint Maarten	Draft plan of approach has been shared with the Netherlands. Additional assistance by VNG international has been assured, which has changed the timeline, now expected before 1 November 2023.
				2. Plan of approach Mental health care plan agreed by the Council of Ministers and TWO	28 February 2024	Sint Maarten	Timing depends on previous point F.3.3-1
		F.3.4	Drawing up and implementing action plan with the aim of increasing the effectiveness and efficiency of supervision on healthcare and labour (revision of Inspection VSA legislation). See also theme E.	1. Draft two pager on revision of legislation inspection VSA officially ready including coordination between work (E) and health (F) officially ready for approval by the Minister of VSA.	1 October 2023	Sint Maarten + the Netherlands	Draft two pager has been shared with TWO. Deadline shifted due to delay on the side of TWO.
				2. Plan of Approach revision of legislation inspection VSA officially ready, including coordination between work (E) and health (F) agreed by the Council of Ministers and TWO	31 January 2024	Sint Maarten	Timing depends on previous point F.3.4-1
		F.3.5	Drawing up and implementing action plan with the aim of increasing the effectiveness and efficiency of health prevention programs. (Action plan for prevention and reduction of Non-Communicable Diseases)	1. Draft two pager for prevention and reduction of Non-Communicable Diseases officially ready for approval by the Minister of VSA.	1 October 2023	Sint Maarten	STEPS (population health) survey funding has first been approved, in a project in cooperation with PAHO/WHO (Pan American Health Organisation, World Health Organisation). This survey is currently being conducted. Concurrently, work on two-pager and Plan of Approach will continue.
				2. Plan of Approach for prevention and reduction of Non-Communicable Diseases agreed by the Council of Ministers and TWO.	31 January 2024	Sint Maarten	See previous point F.3.5-1



# Theme G: Education

- Objective**
- establishing basic quality in education;
  - establishing a solid link between education and the labour market;
  - establishing good transition between systems of education (in European Netherlands and elsewhere).

Measure (see Country Package)	Implementation activity	Intended results	Completed	Actor	Explanation
<p>G.1</p> <p>A group of experts from the four countries / group of educational experts from the four countries is carrying out a detailed investigation of the entire education system, including all public and private stakeholders, including government. The study will under all circumstances cover:</p> <ul style="list-style-type: none"> <li>- educational quality, teaching methods and resources;</li> <li>- connection between education and the labour market;</li> <li>- transition between nursery, primary, secondary education and secondary vocational education (mbo) / higher education (ho) / university education (in the European Netherlands and elsewhere);</li> <li>- efficiency and effectiveness of education funding, mitigating inefficiencies in the system;</li> <li>- strengthening the quality improvement through effective supervision by, among others, the inspectorates;</li> <li>- cooperation between education and development facilities in the region (and possibly the European Netherlands).</li> </ul> <p>Under all circumstances, the educational inspectorates of the four countries will be involved.</p> <p>Based on the outcomes of the detailed investigation, measures will be developed and implemented.</p>	<p>G.1.1</p> <p>Detailed screening of the education system.</p>	10. Draft the plan of approach	31 December 2023	Sint Maarten	The plan of approach will be drawn up with the assistance of the project manager that recently started the assignment. Aim is to finalise before the end of this year.
		11. Appointment legislative support finalised	31 December 2023	Sint Maarten	The advice process for approval of the legislative support is ongoing.

# Theme H: Reinforcing the rule of law

- Objective**
- contributing to the reinforcement of the rule of law, at least by focusing on reinforcing border controls, the approach to tackling financial and economic crime and improving the detention system.

Measure (see Country Package)	Implementation activity	Intended results	Completed	Actor	Explanation	
H.1	In the interest of the stability of public order and security, until further notice, no cutbacks will be implemented that limit the operational capacity within the most vital sectors under the rule of law (The Police Force, Customs, National Detectives, the Prosecutor's Office, the Courts, Coast Guard, Prison and House of Detention, National Security Service)	H.1.1 Continuous.				During the JVO in June 2023, the four countries discussed the capacity issue within the law enforcement departments and the related imbalance. This discussion will be continued in an official working group in preparation for the JVO of January 2024.
H.2	Based on existing and/or additional studies, whether and how the physical and online gambling sector needs to be reformed will be determined. The aim is to increase the revenue for government. Based on proposals, decision making and implementation will take place.	H.2.3 Drafting new gambling legislation	3. Drafting a new gambling law.	31 december 2023	Sint Maarten	Points of view on the new law will be asked from relevant institutions like FIU and OM. The Wet Kansspelen op afstand (Wet Koa) will also be taken up in the draft.
			6. The TWO to receive the proposal for an organisational structure of the Sint Maarten Gaming Authority (SMGA)	To be determined	Sint Maarten + the Netherlands	The organizational structure of the SMGA will be part of the Business Case that is delayed due to scope change. The adjusted Terms of Reference will be published in October.
			7. Feedback/advice on proposed organisational structure Sint Maarten Gaming Authority (SMGA) by the Netherlands	To be determined	Sint Maarten + the Netherlands	Depending on Business Case delivery. See H.2.3.6
		H.2.5 Research into gambling addiction by an external party	2. Commissioning research into gambling addiction on Sint Maarten	1 December 2023	Sint Maarten + the Netherlands	The Terms of Reference are being drafted.
		H.2.6 Business case Sint Maarten Gaming Authority	2. Assign business case assignment	1 November 2023	Sint Maarten + the Netherlands	Due to a change of the scope of the Terms of Reference the BC has not been assigned yet. The adjusted ToR will be published in October.
		H.2.7 Drafting new gambling legislation	1. SXM drafts the necessary LB h.a.m.'s	1 January 2024	Sint Maarten	SXM is in the process of drafting lower laws and regulations, like the LB h.a.m. on Loterijen (Loterijbesluit). Several LB h.a.m.'s need to be written, it is unclear at the moment when they will be all finished in draft. An overview of necessary LB h.a.m.'s and regulations has been made to support this.
			2. The TWO provides feedback/advice on drafted legislation and regulations	To be determined	The Netherlands	Once an LB h.a.m. is finished in draft it will be shared with the TWO for feedback and advice.
	3. Feedback/advice on lower laws and regulations is processed	To be determined	Sint Maarten	Once SXM receives feedback and advice on a certain LB h.a.m. or regulation, this feedback and advice will be processed.		

Measure (see Country Package)		Implementation activity		Intended results	Completed	Actor	Explanation
H.9	Countries will work together towards to a harmonised level of protection of personal data within the Kingdom on the basis of a Kingdom Act. A plan of approach will be developed and implemented.	H.9.1	Implement project phase based on adopted plan of approach .	6. Chapter 3 draft bill	1 April 2024	Sint Maarten + the Netherlands	Ambition to finalize in January will most likely not be realistic. There is a slight delay due to the complexity of the matter.
				7. Implementation test draft bill	To be determined	Sint Maarten + the Netherlands	
				8. Clarity on country request for assistance	To be determined	The Netherlands	The request was met with a positive response. The details will need to be worked out.
H.12	The management and supervision of the crime fund will be restructured. Curaçao and Sint Maarten will follow upon the recommendations from the reports by the Law Enforcement Council. At the latest by 15 June 2021, the countries will have appointed an executive organization to monitor the fund for compliance in line with the recommendations and to report on correct functioning of the fund.	H.12.1	Follow up on the recommendations from the reports by the Law Enforcement Council with regard to the crime fund.	5. The 2023 crime fund policy plan has been adopted.	1 October 2023	Sint Maarten	Deadlines have been adjusted, as the ministry is working on eliminating the incurred delay. Additional feedback from stakeholders on the policy plan has been received and is being processed. The next step is the formal adoption of the policy plan by the Minister of Justice.
				6. The Crime fund manual has been adopted.	1 October 2023	Sint Maarten	Deadlines have been adjusted, as the ministry is working on eliminating the incurred delay. Additional feedback from relevant stakeholders on the handbook has been received and is being processed. Adoption of the handbook depends on the policy plan.
				7. The financial administration has been set up.	1 October 2023	Sint Maarten	Deadlines have been adjusted, as the ministry is working on eliminating the incurred delay. A digital processing system has already been purchased. The finance department of the Ministry of Justice is currently working on the implementation of this system.
				8. An implementing organisation has been established and trained.	1 October 2023	Sint Maarten	The establishment and operation of the implementing organisation depends on the set-up of the financial administration with which the implementing organisation will work. Given the delay, the deadline has been moved.
				9. A Crime Prevention Steering group has been established and set up.	1 November 2023	Sint Maarten	The establishment of the steering group on the basis of the National Decree has not yet taken place. The establishment of the steering committee has been delayed as no candidates have yet been selected. The deadline has therefore been postponed.
				10. Evaluation completed and project closed.	To be determined	Sint Maarten	The evaluation and completion can take place after completion of the aforementioned points.



# Country package **Sint Maarten**

**Implementation agenda** 1 October – 31 December 2023